

Invitation to attend the Annual Meeting of the General Assembly
of Abu Dhabi Islamic Bank P.J.S.C.

The Board of Directors of Abu Dhabi Islamic Bank P.J.S.C. ("Bank") is pleased to invite all shareholders to attend the annual meeting of the Bank's General Assembly in person **at the Bank's Headquarters located in Sheikh Rashid Bin Saeed Street in Abu Dhabi (beside Department of Finance – Abu Dhabi)** and via modern technology means for remote attendance, registration and electronic voting to be held on **Monday 10th March 2025 at 10:00 a.m.**, to discuss the following agenda items:

1. To discuss and to ratify the Board of Directors' report of the Bank's activities and its financial standing for the year which ended on 31st December 2024.
2. To discuss and to ratify the External Auditor report for the year that ended on 31st December 2024.
3. To discuss and to ratify the Internal Shari'ah Supervisory Committee's report on the Bank's activities for the year that ended on 31st December 2024.
4. To discuss and to ratify the Bank's balance sheet and profit and loss statement for the year that ended on 31st December 2024.
5. To appoint the Internal Shari'a Supervisory Committee members for three years.
6. To discuss and to approve the Board of Director's recommendation on the distribution of cash dividends to the shareholders in the sum of AED 3,030,337,000 (UAE Dirham Three billion thirty million three hundred and thirty-seven thousand only) which is equal to 83.43% of the paid-up capital, or 83.43 fils per share, for the year 2024.
7. To discuss the Board of Directors' recommendations with regard to its members' remuneration for the financial year that ended on 31st December 2024 and to determine it.
8. To exonerate the members of the Board of Directors from liability for the financial year that ended on 31st December 2024.
9. To exonerate the External Auditors from liability for the financial year that ended on 31st December 2024.
10. To appoint External Auditors for the financial year 2025 and to determine their fees.
11. Election of the Bank Board of Directors for three years.

12. **To consider passing a special resolution:** To authorize the Board of Directors to issue any senior Sukuk and/or other similar instruments which are not convertible into shares, whether under a program or otherwise, in an aggregate outstanding face amount not exceeding USD 5 billion (or the equivalent thereof in other currencies) at any time, and to authorize the Board of Directors to determine and agree on the date of issuance (provided that such date does not exceed one year from the date of the General Assembly meeting), the amount, offering mechanism, transaction structure and other terms and conditions of any such issuance(s), provided that this is undertaken in compliance with the provisions of the Commercial Companies Law and any regulations or guidelines issued by any governmental or regulatory authority pursuant to such law and after obtaining approvals which may be required from the relevant competent regulatory authorities.
13. **To consider passing a special resolution:** To authorize the Board of Directors to issue additional Tier 1 sukuk which are not convertible into shares in an aggregate face amount not exceeding USD 3 billion (or equivalent thereof in any other currency) and to authorize the Board of Directors to determine and agree on the date of issuance provided that such date does not exceed one year from the date of the General Assembly meeting, the amount, offering mechanism, transaction structure and other terms and conditions of such issuance (provided that such issuance is subordinated, profit payments under the terms and conditions of such issuance are capable of being cancelled under certain circumstances and the terms and conditions also contain a point of non-viability provision), and subject in all cases to obtaining necessary approvals which may be required from the relevant competent regulatory authorities.

Notes:

1. Any shareholder who has the right to attend the general assembly may delegate someone other than the members of the Board of Directors, or the staff of the company, or a securities brokerage company, or its employees, to attend on his/her/its behalf as per a special written proxy stating expressly that the agent has the right to attend the meetings of the General Assembly and vote on its decisions. An agent for a number of shareholders shall not have in this capacity of more than (5%) of the Company's issued capital. Incapacitated persons must be represented by their legal representatives provided that the requirements set forth in items 1 and 2 of Article (40) of the Decision no. (3/R.M.) of the year 2020 of the Chairman of the Board of the Securities and Commodities Authority and amendment of the Decision no. (2/R.M.) of the year 2024 of Chairman

of the Board of the Securities and Commodities Authority concerning the Approval of Joint Stock Companies Governance Guide shall be taken into account. The shareholders can view the disclosure published on the Bank's page on the website of Abu Dhabi Securities Exchange regarding the procedures required for approving the power of attorney.

2. A corporate person may delegate one of its representatives or those in charge of its management under a resolution passed by its Board of Directors or any similar entity to represent such corporate person in meetings of the General Assembly of the Bank. The delegate shall have the powers as determined under the delegation resolution.
3. Instructions for attending the General Assembly, registering and voting on the agenda items of the Assembly via electronic participation are attached to this invitation.
4. The owner of shares registered on Friday dated 7 March 2025, shall be deemed to be the holder of the right to vote at the General Assembly if the meeting is held on Monday 10 March 2025, and the owner of the shares registered on Friday 14 March 2025 shall be the holder of the right to vote at the General Assembly if the meeting is held on Monday 17 March 2025.
5. The holder of the right to dividends is the owner of the shares registered on Thursday dated 20 March 2025 (i.e. buyers on 18 March 2025) if the First General Assembly meeting is held on Monday dated 10 March 2025, and the holder of the right to dividends is the owner of the shares registered on Thursday dated 27 March 2025 (i.e. buyers on 25 March 2025) if the Second General Assembly meeting is held on Monday 17 March 2025.
6. Shareholders may access and review the Bank's financial statements and the comprehensive report through the website of Abu Dhabi Securities Exchange (www.adx.ae) and through the Bank's website at (www.adib.com).
7. The meeting of the General Assembly will not be valid if not attended by shareholders that own or represent through proxy fifty percent (50%) of the Bank's capital. If the quorum is not met at the first meeting, a second meeting shall take place on Monday 17 March 2025 by the same means and time. The second meeting shall be held after a period of not less than five (5) days and not more than fifteen (15) days from the date of the first General Assembly meeting and the second meeting of the General Assembly shall be deemed valid regardless of the number of attendees.
8. Special Resolutions require the consent of shareholders holding three quarters of the shares represented at ADIB General Assembly Meeting.

9. For the purpose of approving the power of attorney mentioned in clause 1 above, the shareholder's signature on the power of attorney shall be the signature approved by any of the following entities:
- A) Notary Public, or
 - B) A Commercial Chamber or an Economic Department in the State, or
 - C) A bank or company licensed in the state, provided that the principal (the shareholder) has an account with any of them, or
 - D) Any other entity licensed to perform attestation works.
10. The Shareholders are requested to update their contact information and their addresses with the Abu Dhabi Securities Exchange (ADX) to ensure appropriate receipt of the dividends.
11. Shareholders can view the Investors Rights guide by visiting the website of the Securities and Commodities Authority at <https://www.sca.gov.ae/en/regulations/minority-investor-protection.aspx>

Electronic Attendance of Abu Dhabi Islamic Bank PJSC Annual Meeting of the General Assembly

Abu Dhabi Islamic Bank PJSC ("ADIB") hereby informs its shareholders, that the ADIB Annual General Meeting ("AGM") will be conducted electronically online through audio broadcasting and digital voting as detailed below:

- **Date:** Monday, 10th March 2025
- **Time:** 10:00 A.M.
- **PROCESS:**
 - (1) The AGM registration will be open from Sunday, 9th March 2025 at 10:00 a.m. to 9:00 a.m. on 10th March 2025.
 - (2) ADIB shareholders must register electronically through the link (www.smartagm.ae) to be able to participate and vote in the AGM meeting either through smart phone, laptops or PCs.

ADIB AGM Registration, Attendance and Voting Process are as follows:

- **Attendance Registration:** Shareholders wishing to register their attendance shall do so electronically through www.smartagm.ae starting from Sunday 9th March 2025 at 10:00 a.m. until Monday 10th March 2025 at 9:00 a.m.
- **Shareholder's attendance of the Annual General Assembly:** Shareholders will be able to attend the AGM through a live web broadcast (video & audio) that can be accessed electronically online through www.smartagm.ae starting from Sunday 9th March 2025 at 10:00 a.m.
- **Shareholder Participation and Voting:** After shareholder registration and verification, shareholders will receive a text message containing an electronic link with a username and password. Shareholders must click on the electronic link and enter the username and password. The electronic link will allow shareholders to: (1) participate in the Annual General Assembly meeting; (2) access the Annual General Assembly agenda items; (3) cast their votes on the agenda items.
- **Questions Related to the AGM Agenda:** Shareholders may submit questions online through the electronic link, and these questions will be addressed during the Annual General Assembly Meeting. The floor for shareholders questions will be open from Sunday 9th March 2025 at 10:00 a.m. and continue until the end of the AGM.
- **Registration of Assembly:** The proceedings of the Annual General Assembly meeting will be registered and posted on ADIB's website (www.adib.com) to enable Shareholder's access to it.

- **Annual report:** annual report will be available on ADIB website (www.adib.com).
- **Chairman message:** ADIB Chairman message will be posted on the link www.smartagm.ae.

Clarifying disclosure regarding the approval of agencies

According to Clauses 1 & 2 of Article 40 of the Corporate Governance Manual, we would like to inform the shareholders with the following:

1. Each shareholder who has the right to attend the general assembly may delegate someone from other than the Board members or the staff of the company, or securities brokerage company, or its employees, to attend on his behalf as per a written delegation stating expressly that the agent has the right to attend the general assembly and vote on its decision. A delegated person for a number of shareholders shall not have more than (5%) of the Company issued capital after gaining that delegation. Persons lacking legal capacity and are incompetent must be represented by their legal representatives.
2. The shareholder signature on the power of attorney referred in clause No.
(1) shall the signature be approved by any of the following entities:
 - A. Notary Public.
 - B. Commercial chamber of economic department in the state.
 - C. Bank or company licensed in the state, provided that the agent shall have an account with any of them.
 - D. Any other entity licensed to perform attestation works.
3. The Proxy form shall include the name & contact number(s) of the shareholder and the brokerage firm who approved the proxy. This form / power of attorney / delegation / Proxy is a guiding form whereby the client has the power to issue the Proxy in accordance with the limits and powers he deems appropriate, all of this is with the obligation that the signature of the shareholder mentioned in the proxy be the signature approved by / with one of the above-mentioned authorities. For further inquiries or clarification please contact us at 00971505666995 or email us at JamalD@adib.com

Announcement of the Opening of Nominations for Membership on the Board of Directors

The Company's Board of Directors is pleased to inform the shareholders about the opening of nominations for membership on the Board of Directors. The nomination period will run from Friday 14 Feb 2025 to Monday 24 Feb 2025. Eligible shareholders may nominate themselves for Board membership via an application submitted to the ADIB's Corporate Governance Department (either by email to cg-group@adib.com or by mail to ADIB Head Office – 8th floor located in Sh. Rashid Bin Saeed Street (beside Department of Finance – Abu Dhabi), Emirate of Abu Dhabi). The application must include a brief introduction of the applicant and the type of the membership for which he wishes to be nominated (executive member, non-executive member, independent member).

General Conditions:

1. The number of members to be elected to the Board of Directors is 7.
2. The nomination period will last for (10) days from the date of the announcement, in accordance with the requirements of Article (9) of the Chairman of the Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Approving the Joint Stock Companies Governance Guide, as amended from time to time.
3. Candidates should meet the conditions set out in Federal Decree-Law No. 32 of 2021 on Commercial Companies and the Chairman of the Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Approving the Joint Stock Companies Governance Guide, as amended, and the Company's articles of association, as amended from time to time.
4. The nomination application must be accompanied by the documents referred to in Article (10) of the Chairman of the Authority's Board of Directors' Decision No. (3/ Chairman) of 2020, as amended from time to time.
5. Once the nomination period has closed, candidates cannot transfer their candidacy to others.
6. The Company will publish the names of the candidates and their nomination data on the bulletin board located at the Company's headquarters and on the Company's website (www.adib.com) on 7 March 2025.
7. The Securities and Commodities Authority and the Market will be provided with the list of candidates' names after the nomination period is closed.